

# Coaching for Instructional Leaders

## Program Cost

USC Rossier's Office of Professional Learning assesses a \$5000 fee to support the full academic year of a leader's coach.

## Coaching Schedule

1:1 coaching Zoom Sessions are held twice a month. Coachees and Coaches meet during mutually agreed upon meeting times.

## Application Window

Applications will be available on September 1 of each year. Only 20 applicants will be accepted Year 1.

## Purpose of the Coaching Program

Coaching for Instructional Leaders is a yearlong, high-impact professional learning experience designed to empower instructional leaders in PK-12 public education at every stage of their career. Whether you're an assistant principal, principal, director, assistant superintendent, or superintendent, this program helps you maximize your leadership capacity to achieve both short- and long-term goals with greater clarity, confidence, and purpose—all in response to the evolving demands of instructional leadership.

Each month, you'll meet one-on-one with your coach in confidential virtual sessions built on trust, respect, and collaboration, ensuring personalized support that meets your unique leadership needs.



## Program Administrator & Coach of Coaches

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## **Coach Selection**

USC Rossier's Office of Professional Learning's Coaches are elite coaches hired for their professional coaching training and extensive expertise in various leadership roles. All coaches adhere to confidentiality, research-based coaching practices, and may utilize optional reflective coaching cycle tools provided by the OPL. All coaches adhere to ethical decision-making while also holding participants to high levels of integrity, trust, and professionalism. Coaches use data-driven, asset-based approaches and model a variety of leadership and coaching strategies while fostering a collaborative, non-judgmental and mutually agreed upon confidential environment that builds self-efficacy, enhances decision-making, and improves instructional outcomes. Qualified individuals are encouraged to submit a Coach Application Form for consideration. A Zoom interview will be scheduled if given further consideration.

## **Coachee Selection**

USC Rossier's Office of Professional Learning selects coachees/participants through the selection committee which considers each candidate's application against a set of specific criteria. Preference is given to candidates who are in their first year of a leadership position. Each coachee/participant is paired with a seasoned instructional leader who brings both real-world leadership experience and professional coaching expertise. Coaches serve as trusted thought partners, guiding leaders through real-time instructional challenges, offering insight, and fostering reflective and strategic leadership development while working toward maximizing measurable growth in specific indicators across a variety of instructional leadership domains.

Please note that space in the program is extremely limited and acceptance into the Coaching Program is aligned with specific criteria found in the Coaching Program Handbook under Participant Application Form.

## **Application & Selection Timelines**

Applications will be available September 1 of each year. Only 20 coachee applicants will be accepted Year 1. Decisions are made by October 1. Please note only hired coaches must be able to be in-person the second week of October on the main USC Campus for one full-day coaching professional learning day. Lunch will be provided. All coaches are responsible for their travel and accommodations. A discount rate will be available via the The USC Hotel.