

Diversity, Equity, & Inclusion Professional Development

October 2024 ~ April 2025

Why?

At USC Rossier's School of Education, we recognize that these are difficult times in school districts when it comes to connecting with diverse communities that may hold varying beliefs about their children's education. In order to continue partnering with you in advancing educational equity, we have created an innovative program focused on developing the sustainability of diversity, equity, and inclusion initiatives in PK-12 school systems. We aim to support your analysis of your organization's cultural historical dynamics in order for you to engage a variety of groups in co-constructing new possibilities for school systems.

Participants & Faculty

TK-12 school or district teams and individuals that are responsible for designing and implementing a current DEI initiative will be taught by a mix of experienced superintendents and USC scholars deeply engaged in catalyzing systems change.

Benefits

- Create an Equity Plan for implementation of a current DEI Initiative.
- Learn the language structures to discuss the importance of DEI topics in both academic and casual settings.
- Develop the skills to bring people together on how DEI increases academic achievement for all students.
- Improve decision making and likelihood of meeting instructional goals.

Course Modules

1. Systems of Silence & Dehumanization
2. Critical Consciousness
3. Staff Inclusion and Mattering
4. Student Belonging and Mattering
5. Educational Equity
6. Sustainability

"It's really causing us to pause, to engage in some dialogue, and also bring in student voices. What can we do differently within our context? ..."

Education is not a zero-sum game. Having this conversation within the (DEI Certificate) program really helps us to shift our thinking and beliefs . . . and work together for the benefit of all."

*Christina Cassilas
Area Superintendent,
San Diego Unified School District*

Program Fees: \$6,000, which includes all readings, materials, & USC Library access.
Groups of 5-9 receive a 10% discount, and groups of 10 or more receive a 20% discount.
Purchase orders are accepted. Space is limited. Registration is open until filled.

More information: <https://bit.ly/USCRossierDEI>

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